

“BASF – Chemistry as the future” COMPETITION – RULES AND REGULATIONS

1. The competition under the name of “**We create chemistry**” (hereinafter the “**Competition**”) is organised by “**BASF Polska**” sp. z o.o. with its official seat in Warsaw, at Al. Jerozolimskie 154, 02-326 Warsaw, entered in the register of entrepreneurs kept by the District Court for the capital of Warsaw, 12th Commercial Department of the National Court Register, under KRS No 63691, holder of NIP (Tax Identification Number): 526-02-12-687, Statistical Identification No (Regon) 010598277, with share capital in the amount of PLN 21,313,240 (hereinafter “**BASF Polska**” or the “**Organiser**”).
2. The Competition is intended for persons of the age of over 18, being university students at faculties related to chemistry, chemical engineering, economics or marketing, having full capacity to perform legal actions (hereinafter “**Participants**”), with the exception of the persons being: (a) the Organiser’s employees or collaborators, (b) family members of the persons indicated in (a) (ascendants, descendants, spouses, siblings).
3. The Competition will be conducted from 27 March 2013 until 23 May 2013, as per the time schedule defined in item 14 of the Rules and Regulations.
4. Participation in the Competition is conditional upon completion, within the deadline indicated by the Organiser, of a competition task (hereinafter the “**Task**”).
5. The Task consists in creating a **scientific poster** or **essay** related to the development of chemistry in the future and to sustainable development. The poster or essay’s subject:
BASF conducts an image campaign titled “We create chemistry that unites”. Explain what creating chemistry, other than manufacturing chemicals, means to you.

The poster – in A3 format – shall be sent to the Organiser by regular mail or with the use of electronic mail:

- if by mail, printed on an inflexible background, with the following notice: “Konkurs – Plakat” [Competition – Poster] on the envelope, to the address of Events Design, ul. Sęczkowska 115H/14, 03-986 Warszawa;
- if by e-mail, to info@eventsdesign.pl quoting “Konkurs – Plakat” [Competition – Poster] as the message’s subject. .pdf or .jpg file, in a resolution of at least 150 dpi to 200 dpi, allowing the Organiser to print out the poster;

The essay – of a maximum of 2,000 characters with spaces – shall be sent to the Organiser by e-mail, to info@eventsdesign.pl quoting “Konkurs – Esej” [Competition – Essay] as the message’s subject. *.txt, *.doc, *.docx text file.

Entries must be sent to the above listed addresses by the deadline of **28 April 2013 at 24:00 hours (this being the deadline by which the entries must be received at the above listed addresses).**

The Author’s address and contact data should be enclosed with the poster or essay, in particular a correspondence and e-mail address as well as a mobile phone number.

The Participant should mark the department in which they would like to complete their internship: Industrial Chemicals and Plastics Department; Care Chemicals Department; Crop Protection Products Department; Crop Protection Products Department; Purchasing Department.

6. The competition entries (Task completion) will be evaluated by a competition jury composed of BASF Polska representatives. The choice of Winners in this part of the Competition shall lie solely, discretionarily and finally with the Organiser.
7. The winning entries will be presented at an exhibition during the Marketplace of Innovations 2013 event.
8. Entering the Competition shall be tantamount with expressing consent to the use of the Winners' entries – against no remuneration from the Organiser on that account – in the promotional and information materials concerning the Competition, with consideration made for personal data (full names) of the Winners, as well as to placing the winning entries in an exhibition within the Marketplace of Innovations 2013 event.
9. The Organiser shall acquire the ownership right to the provided copy of the essay or poster as well as financial copyright to the winning entries, created and sent to the Organiser by the Participants. In order to avoid any doubts, the acquisition of rights shall be effected to the widest possible extent and in any and all fields of exploitation, including in particular those indicated in Article 50 of the Act on Copyright and Related Rights, more specifically in the following fields of exploitation:
 - permanent or temporary multiplication of works as a whole or in parts by any means and in any form,
 - translation, adaptation, change of the works' composition,
 - displaying, showing and publicly making available the works in such a manner that anyone can have access to them at a place and time of their choice (in particular with the aid of the internet),
 - trading in the original or the copies on which the works have been recorded – marketing, lending or leasing of the original work or its copy.

The Participant shall have no right to remuneration for the transfer of financial copyright to the works to the Organiser.

The Participant shall allow the Organiser to introduce changes in the works as well as to prepare their analyses, using those and disposing of them.

The Participant hereby waives the authorisation to withdraw the permission referred to above.

The Participant hereby waives the sole right to express approval to exercise the related copyright as relates to the works. From the date of transfer of financial copyright to the works, this right shall be vested with the Organiser.

By entering the Competition, the Participant confirms that he or she is vested with the relevant financial copyright to the materials provided to the Organiser in relation to the Competition, and that the use of these materials by the Organiser, in accordance with the above resolutions of these Rules and Regulations, shall not breach the rights of third parties or binding legal provisions. This shall apply, in particular, to the copyright to the presented contents, using the images of persons, trademarks and the compliance of the presented contents with the provisions on competition and consumer protection currently in force.

10. Winners of the first part of the Competition (Task completion) will be invited by the Organiser to an interview in order to select the persons to participate in internships at BASF Polska, against remuneration.

The following internships are planned:

- a. 3-month, full-time internship against remuneration at the Industrial Chemicals and Plastics Department, under contract for student placement, with remuneration of PLN 2,000 gross;
 - b. 3-month, full-time internship against remuneration at the Care Chemicals Department, under contract for student placement, with remuneration of PLN 2,000 gross;
 - c. 3-month, full-time internship against remuneration at the Crop Protection Products Department, under contract for student placement, with remuneration of PLN 2,000 gross;
 - d. 3-month, full-time internship against remuneration at the Crop Protection Products Department, under contract for student placement, with remuneration of PLN 2,000 gross;
 - e. 3-month, full-time internship against remuneration at the Purchasing Department, under contract for student placement, with remuneration of PLN 2,000 gross;
11. The Winners will be announced during the Marketplace of Innovations 2013 event, organised by BASF Polska, on 23 May 2013, at 9:00 a.m, in Warsaw, at the Torwar Hall. All Competition Participants (provided that they send the above required address and contact data) will receive e-mail invitations to the student session. The invitations will authorise them to access the event area.
12. The winning Competition Participant shall not be vested with any claims for monetary or in-kind benefits against the Organiser. The winning Participant of the first part of the Competition (Task completion) who has not been accepted for an internship shall not be vested with any claims against the Organiser on that account.
13. The Organiser acts as the Administrator for the personal data provided by the Competition Participants (hereinafter the "**Data**"). The data will be processed within the scope necessary to conduct the Competition. The Participant who has provided the data has the right to access the contents of his or her data and to correct them. Moreover, the Participant is obligated to inform the Administrator or Organiser of the Data corrections. The Data are provided voluntarily within the scope defined by the Organiser and solely for the purposes of the Competition and those related to it.
14. The Competition's time schedule is strictly inflexible, yet it may be amended by the Organiser without the obligation to list any concrete reasons:
1. **27 March** – competition announcement;
 2. **28 April** – deadline for sending in entries;
 3. **By 17 May** – evaluation, interviews and selection of final winners;
 4. **23 May** – announcing the competition results at the student session during the Marketplace of Innovations 2013 event.
15. These Rules and Regulations shall be made available at www.basf.pl and, on request, to anyone interested at the Organiser's official seat.
16. The Organiser reserves the right to amend the contents of these Rules and Regulations. The amendments shall be published 3 days prior to their coming into force at www.basf.pl.
17. Sending entries to the Competition shall stand as a simultaneous approval of these Rules and Regulations and all of their amendments.
18. Legal provisions currently in force, in particular the provisions of the Civil Code, shall apply to any matters not regulated by these Rules and Regulations.

19. A court with jurisdiction over the Organiser's official seat shall be the court competent for matters related to the interpretation and execution of the resolutions of these Rules and Regulations.